

**2021**

**LABOUR AND INDUSTRIAL LAWS-II**

**Third Paper**

**Full Marks : 80**

*The figures in the margin indicate full marks.*

*Candidates are required to give their answers in their own words  
as far as practicable.*

Answer **any five** questions.

1. What is 'Dispute'? Define 'Industrial Dispute'. What are the salient features of the Industrial Disputes Act, 1947? 2+4+10
2. (a) Distinguish between the 'Lay-Off' and 'Retrenchment'.  
(b) Discuss the criteria for determination of 'industry' with special reference to 'Bangalore Water Supply Case' (AIR 1978 SC 548). 8+8
3. Briefly discuss the various authorities under the Industrial Disputes Act, 1947. How reference of disputes referred to Boards, Court or Tribunal by Government under Industrial Disputes Act, 1947? 16
4. What is the Object and Scope of the Industrial Disputes Act, 1947? Briefly discuss the provisions relating to illegal strike and Lockout. 6+10
5. Briefly explain the Scope and Object of the Trade Union Act, 1926. State the Procedure of Registration of Trade Union. 10+6
6. Discuss briefly the rights and liabilities of Registered Trade Unions with relevant case laws. 16
7. Explain the Procedure for Certification of Standing Orders. Explain the term Standing Orders and explain their importance in the light of decided cases. 6+10
8. Write a note on:  
(a) Trade Dispute and Industrial Dispute  
(b) Object and Scope of the Industrial Employment (Standing Orders) Act, 1946. 8+8
9. Whether the Certified Standing Orders could be modified? —Explain. Discuss the provisions related to Penalties and Procedures in case of failure to submit Draft Standing Order under the said Act. 6+10

**Please Turn Over**

**10.** Write short notes on *any four* of the following:

4×4

- (a) Unfair Labour Practice
  - (b) Social Security
  - (c) Model Standing Order
  - (d) Grievance Settlement Mechanism
  - (e) Individual Dispute and Industrial Dispute
  - (f) Collective Bargaining.
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